

District Proposal #8
ABCE Counterproposal #1

August 21, 2024

- *Teacher with one (1) additional period of teaching/full year (~~two (2)~~ per department)..... 15%
- *Teacher with one (1) additional period of teaching/semester (~~two (2)~~ per department)..... 7.5%
- *Teacher on Block Schedule with one (1) additional period of teaching/Full year 20%
- *Teacher on Block Schedule with one (1) additional period of teaching/Semester 10%
- *Teacher with sixty (60) additional minutes of student contact time per day for the full year at Haney only 15%
- *Teacher with sixty (60) additional minutes of student contact time per day for one semester at Haney only 7.5%
- *Teacher with one (1) additional period of teaching/full year for ~~2022—2023~~ **(2024-2025)** school year only 20%
- *Teacher with one (1) additional period of teaching/semester for ~~2022—2023~~ **(2024-2025)** school year only 10%

**Teachers must be certified for the course they are selected to teach. Positions will be advertised as specified in Article X (10.2) of the contract.*

Professional Development Certification Program (PDCP) Mentor Teacher (with a maximum of two teachers to mentor each semester)

- 1st Mentee: 1 semester 1.5%, 2 semesters 3%
- 2nd Mentee: 1 semester 1.5%, 2 semesters 3%

Temporary Internship Certification Mentor Teacher (with a maximum of two teachers to mentor each semester)

- 1st Mentee:1 semester 1.5%, 2 semesters 3%**
- 2nd Mentee:1 semester 1.5%, 2 semesters 3%**

Teacher supervising students during lunch (~~Pandemic~~).....5%

Lunch supervision is voluntary for teachers with no pressure or reprisal for not volunteering.

**This supplement will sunset at the end of the ~~2022-2023~~ school year.*

TA'D on _____

_____ Holly Buchanan, BDS Chief Negotiator

_____ Aubrey Davey, ABCE Chief Negotiator

_____ Michael Petty, ABCE Executive Director

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.